

# Townsquare Media Grand Junction License, LLC

KEKB (FM); KBKL (FM); KKNN (FM); KMXY (FM); KDBN (FM); KEXO (AM)

EEO PUBLIC FILE REPORT December 1, 2012 –November 30, 2013

## I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source date

JOB TITLE	Recruitment Sources (“RS) Used to Fill Vacancy	RS Referring Hiree
Account Executives	1, 2, 5, 6	17
On Air Talent	1, 2, 5, 6	6
Operations Manager	8	3

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## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

<i>RS Number</i>	<i>RS Information</i>	<i>Source Entitled To Vacancy Notification? (Yes/No)</i>	<i>No. of Interviewees Referred by RS Over Reporting Period</i>
1	<p><b>Townsquare Media Includes: Internal Postings and On-Air Ads, Website Postings on KEKB-FM; KBKL-FM; KMXY-FM; KKNN-FM; KEXO-AM 315 Kennedy Avenue Grand Junction, CO 81501 (970) 242-7788 – Fax (970) 243-0567</b></p>	N	0

2	Townsquare Media /Business Managers	N	0
3	Mesa State College Cf.mesastate.edu/studentservices/placementsystem/mmi Ndex.cfm (970) 248-1304	N	0
4	Mesa County Workforce Center <a href="mailto:Markfuegere@mesacounty.us">Markfuegere@mesacounty.us</a> 970-248-0867	N	9
5	Internal Transfer -Promotions	N	3
6	Word of Mouth Referral	N	2

<i>RS Number</i>	<i>RS Information</i>	<i>Source Entitled To Vacancy Notification? (Yes/No)</i>	<i>No. of Interviewees Referred by RS Over Reporting Period</i>
7	Westernslopehelpwanted.com	N	0
8	All Access .com	N	1
9	Latin Anglo Alliance P.O. Box 1734 Grand Junction, CO 81502 (970) 248-3658	N	0

10	District 51 School to Career Central High Frank Kramer Grand Junction, CO 81501 (970) 254-6114	N	0
11	Job Fairs	N	0

**TOTAL INTERVIEWEES OVER REPORTING PERIOD -6**

**[KEKB-FM; KBKL-FM; KMXV-FM; KMXV (FM); KDBN-FM; KKNN-FM and  
KEXO-AM] III. RECRUITMENT INITIATIVES FORM December 1, 2012 –  
November 30, 2013**

<b>Type of Recruitment Initiative (Menu Selection)</b>		<b>Date</b>	<b>Brief Description of Activity &amp; Scope of Broadcaster's Participation</b> <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Participate in a job fair	Feb 15, 2013	Market Manager and Sales Assistant participated in the Colorado Mesa University Grad Fair. SEU representatives spoke to students who would soon be graduating or who were considering graduate education about careers in broadcasting.
2.	Participate in a job fair	March 7, 2013	On SEU participated in a Career Fair hosted/sponsored by Colorado Mesa University. Market Manager and Sales Assistant spoke to both students and the general public about careers in broadcasting. Students were also given information about internship programs available in the media industry.
3.	Participate in a Business Expo	April 11, 2013	SEU attended a business expo hosted by the Fruita, Colorado Chamber of Commerce. Market Manager and Sales Assistant plus members of the sales department spoke to interested parties in attendance about careers in broadcasting.

3.	Participated in CBA, Broadcasters Virtual Job Fair	June 26 & October 1, 2013	SEU participated in Virtual Job Fair sponsored by Colorado Broadcaster Association
4..	Participate in a Business/Employment Expo	October 29, 2013	On SEU participated in the 2012 Business Showcase sponsored by the Grand Junction, Colorado Chamber of Commerce. Staff spoke with those in attendance about careers in broadcasting including emerging opportunities in digital media.
5.	Internship Program	Spring & Fall 2013 Semester CMU	Our SEU hosts student intern on a regular basis. During this reporting period, our SEU hosted one (1) student intern from Colorado Mesa University. This intern spent her spring & fall semesters 2013 shadowing one of our On-Air Personalities. The intern learned about and assisted with the programming aspects of the job, assisted with some production work, helped plan and execute station promotions and events, and helped with on-location broadcasts.

*Retain documentation with this Recruitment Initiatives Form that evidences your participation in the activities listed above. This evidence will vary widely depending on the activity. Some examples include: job fair participant lists/brochures/advertisements, intern records, and statements/emails/thank you letters from schools or community organization*