

EEO PUBLIC FILE REPORT
Townsquare Media Grand Junction, LLC
KEKB(FM)/KBKL(FM)/KMYL(FM)/KKNN(FM)/KEXO(AM)
[12/1/2016-11/30/2017]

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
On Air Announcer	11, 19, 16	11
Account Executive	6, 2, 1	6, 6
Traffic Manager	20/Exigent Circumstances	20/Exigent Circumstances

MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	TSM Career Site www.townsquaremedia.com/careers	NO	
2	Linked In	NO	
3	Twitter	NO	
4	Radio Online www.radioonline.com	NO	
5	Craigslist www.craigslist.com	NO	
6	Indeed.com	NO	6
7	Simplyhired.com	NO	
8	GlassDoor.com	NO	
9	Mesa County Work Force Center 512 29 ½ Road Grand Junction, CO 81504 970-248-0871	NO	
10	Westernslopehelpwanted.com	NO	
11	Referral (Outside)/Walk-In/Internal	NO	3
12	Referral (Employee)	NO	
13	Referral (Manager)	NO	
14	Radio and Television Business Report c/o April McLynn P.O. Box 6633 Woodbridge, VA 2219 (703) 490-3099 www.rbr.com	NO	
15	Townsquare Media Facebook Page	NO	
16	Allaccess.com	NO	
17	Labor ETC 520 W Gunnison Ave Grand Junction, CO 81501	NO	
18	Referral (Corporate)	NO	
19	Colorado Broadcaster Association www.coloradobroadcasters.org/jobs 333 W Hampden Ave #400 Englewood, CO 80110	NO	2
20	Referral (Corporate)	NO	1
			12

**KEKB (FM) / KMXV (FM) / KKNN (FM) / KBKL (FM) / KEXO (AM) RECRUITMENT INITIATIVE FORM
12/1/16 – 11/30/17**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE
1	CBA Virtual Job Fair	May 8 th -12 th 2017	Townsquare Media, Grand Junction participated in the CBA Virtual Job Fair, where jobs were posted on-line for one week. We aired radio spots to promote the Job Fair	Rick Carmean Gjradiojobs@townsquaremedia.com
2	Mesa Country Workforce Center Job Fest Job Fair	October 5 th , 2017	KEKB-FM, KMXV-FM, KKNN-FM, KBKL-FM and KEXO-AM attended the Fall 2017 Job Fest Job Fair at the Mesa County Workforce Center. We recruited for open Account Executive positions, on-air talent, and traffic positions.	Rick Carmean Sara Riggle Ray Scott
3	City Career Fair Diversity Employment Dar Career Fair	August 9 th , 2017	KEBK-FM, KMXV-FM, KKNN-FM, KBKL-FM, and KEXO-AM participated in the City Career Fair Diversity Employment Dar Career Fair "Getting America Back to Work in 2017". Open AE position was posted in the event. We aired radio spots to promote the job fair, and did an on-air interview with the City Career Fair team.	Rick Carmean, gjradiojobs@townsquaremedai.com